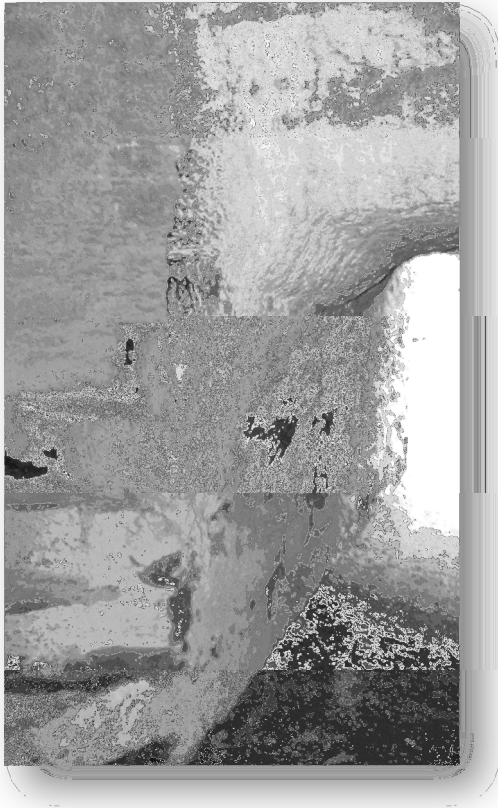


*Immanuel United Church  
Newsletter  
April, 2014*



***Holy Week and Easter  
Worship  
at  
Immanuel  
2014***

*Palm Sunday      April 13      11:00 a.m.*

*Palm Sunday worship at our usual 11:00 time*

*Good Friday      April 18      11:00 a.m.*

*Quiet and reflective worship with special music offered by the Immanuel Choir*

*Easter Sunday      April 20      7:30 a.m.*

*Sunrise Service—informal worship with communion, followed by continental breakfast served by the Men's Study Group*

*Easter Sunday      April 20      11:00 a.m.*

*Celebration of the Sacraments of Baptism and Communion, with special music offered by the Immanuel Choir*

## *Anticipating Sabbath: A Message from the Minister*

On my long-ago summer field spent in outport Newfoundland, I was introduced in a new way to the concept of Sabbath. Still very close to their Methodist roots, the folks in the pastoral charge set Sundays aside for worship and time with family. After hearing on no uncertain terms that I was not to run on Sundays (“especially in those shorts!”) or do any work other than lead worship, and after noting that card games and other such activities were strictly forbidden, I was prepared to experience a Newfoundland Sabbath as a burden and, frankly, a bore. One Saturday evening I visited with one of the families that was very active in the congregation. As we talked, Julia moved around the kitchen preparing the meals for the next day—including the potatoes and other vegetables for Sunday supper, which she placed on the stove in cold water, ensuring that all she would need to do on Sunday would be turn the stove on and off. Meanwhile, Lewis got ready to go out in his boat in the dark to check the herring nets, with the excursion timed so that he would return just before midnight. He would check them again just after midnight in the dark of Monday morning, and the children would look after the dishes on Monday morning as well. I was impressed with the cheerfulness with which both Lewis and Julia went about these Saturday night chores, but couldn’t imagine the anticipated Sabbath day could be worth the bother.

Surprisingly, I came to appreciate those Sabbath days, during which life slowed down to a leisurely pace, families walked out along the shore carrying picnic baskets or visited with friends for the afternoon, and the two churches in the village engaged in a bit of a friendly competition to see which could stretch out its after-service singsong for the longest time. Oftentimes on a Sunday night, I would find myself changed into my cords and out sitting on the dock as the sun set behind the ghostly old ship run aground in the harbour, gospel choruses echoing from the Pentecostal Assembly just behind me. It was too cold for shorts, anyway.

I’m aware, all these years later, that there is too little Sabbath in my life. The world has turned up both the speed and the volume, and stillness and silence are hard to come by. The work of ministry requires drawing upon resources deep in the soul, and increasingly I’m finding that the most vital of these resources are supplied and replenished only by Sabbath rest. You folks at Immanuel now are affording me some of that precious Sabbath rest for which I’ve been longing—Sabbath rest that will renew my spirit and replenish my resources for ministry with and among you. I’m deeply grateful for this sabbatical time that lies ahead.

I’m aware that many of you have been busy rushing around preparing for this time, and that you don’t necessarily have such Sabbath rest to look forward to in your own lives. Around the church, the family must continue to be fed, and the nets must be checked on an ongoing basis. I do not take for granted the efforts that you’ve made, and will continue to make, to ensure that ministry continues while I enjoy a time of rest and study. However, it is my hope that, when I return, the fruits of this Sabbath for which you have worked will be evident in the rejuvenated ministry I’m able to offer in your midst. Thank you for this Sabbatical time. I look forward to seeing you after the long weekend in August, and to being rested and ready for the next leg of the journey to which we are called, together.

In shared ministry,

Nancy

## **Mission as Usual: Life at Immanuel During Nancy's Sabbatical Leave**

Nancy will be away on Sabbatical Leave from April 21 to August 5, 2014. Meanwhile, life around Immanuel will continue at usual, with worship happening each Sunday at 11:00 a.m. through April, May and June, and skilled pastoral care available throughout the Sabbatical time. As you will notice in reading this newsletter, the Council will ensure that the Annual Meeting will take place, significant issues will be discussed and progress will be made. Sharon Vandenberg will be in the office as usual through the end of May and on Thursdays throughout June.

Lynne Strome and Leslie Donnelly, the Guiding Elders for Worship, have taken great care to ensure that we will have able worship leadership during Nancy's leave, and members of the congregation have stepped forward to offer to lead services or participate by sharing their faith stories. The sacrament of Communion will be celebrated on the first Sunday of May and June, with Bob Haverluck leading worship and preaching on one of those Sundays, and Stan McKay on the other. Some of the services on the Sundays in May and June will be less formal than our usual 11:00 Sunday worship experience. Some may follow a slightly different format. All will be led capably, faithfully and with a generous spirit.

Joan Macdonald, Sharon Barbour and Muriel Kenyon of the Pastoral Care Team also have been working hard to ensure that visits will be made to folks who are in need of them, and that ministers are available to address emergent pastoral care needs. If you find yourself in need of pastoral care during this time, a call to the church phone (204-669-0220) will tell you who to call to request this care.

Many thanks to all who have been busy making these plans, and to those who will ensure that things run as smoothly as possible over the next few months.

As it has in the past, Immanuel will rise to the occasion of this leave time, and its members will offer challenge and care to one another. Ultimately we know and trust that, as Julian of Norwich once famously wrote, "All will be well and all will be well, and all manner of things will be well." We aren't the church called "Immanuel" for nothing, after all. We know that our God is with us, and for this knowledge, we continually offer our humble thanks.

*We hope you'll come and join us for worship during this holy season of the church year*

***The Immanuel Annual Congregational Meeting***  
***will be held***  
***on***

***Thursday, May 15, 2014***

*Because we're a faith community  
that benefits from breaking bread together,  
**we'll begin with a potluck supper at 6:00 p.m.**  
(sign-up sheets will be posted in the Amen Corner)*

*The meeting, planned and facilitated by the Immanuel Council  
with help from the Guiding Elders,  
will follow the meal, at 7:00.*

*At the meeting, we will:*

- *Remind ourselves of the congregation's mission*
- *Set our work in a context of worship, prayer and discernment of vision*
- *Listen respectfully to one another*
- *Receive the reports of the Council, the Mission Clusters and the various sub-groups offering ministry in and on behalf of the congregation*
- *Attend to the financial situation of the congregation and set next year's budget*
- *Meet our new Stewardship Team*
- *Consider the possibility of asking the EDGE Real Estate Planning Team to conduct a feasibility study in relation to Immanuel's "Back 40" (please see the report in this newsletter)*
- *Attend to any other matters requiring our consideration*

*We would ask you to give especially careful attention and consideration  
to your Annual Reports this year, and come ready to ask questions  
and participate as fully as you are able.*

***Everyone's wisdom is needed as we move into the future together!***

## **Discerning a Faithful Use of the Immanuel “Back Forty”**

In May, 2013, the Annual Meeting mandated the new Immanuel Council to begin to lead the congregation in considering the potential use of the land behind the church, affectionately known as “The Back 40”. The Immanuel Council has taken this mandate seriously, and has moved ahead with research and conversation, with a view to ensuring that whatever use might be made of the land, it would be consistent with and in service to the mission of the congregation. In all its conversation to this point, the Council has taken care to ensure that it is not driven by a profit motive, or the motive of “keeping our doors open” simply for the sake of keeping them open, as surely this would undermine our faithfulness to the mission to which we are called.

The following is a summary of steps that the Council has taken to begin the process of discerning what we might be called to do with the Back Forty. A more detailed report is available through the church office.

1. Confirmed with Shannon McCarthy, the Executive Secretary of the United Church Conference of Manitoba and Northwestern Ontario, the congregation’s right to proceed with considering the future use of the land, as long as this is done in consultation with Winnipeg Presbytery. Ultimately, should a decision be made to develop the property (and we are not taking this as a given), Winnipeg Presbytery would need to approve the decision and the corresponding detailed plans.
2. Sent a letter to the Presbytery Executive, informing the Presbytery of our intention to consider the use of the land, and to consult fully along the way.
3. Began conversation in the congregation; recruited volunteers from the congregation to prepare a blackboard sign to put out on the land (when the snow finally is all melted!) for the purposes of directly consulting the neighbourhood about the land’s potential use.
4. Initiated conversation with Lesley Harrison and the national United Church’s EDGE network, which is focused on the development of new ministries and the renewal of existing ministries. Learned of a new Real Estate Planning Team that is part of EDGE, and were invited to participate in a web conference with the Real Estate Planning Consultant and the team’s architect. (Participation would be at no cost to us, and there would be no expectation on EDGE’s part of a commitment to developing our land.)
5. On Wednesday, March 12, 2014, Lynda Endicott from the Council, Neil Barbour and Bill Hickerson as Trustees, Karen Matheson as an interested participant from the congregation, and I as the minister participated in the web conference. We learned that . . .
  - should current trends continue, 1,000 United Churches will be closing across Canada within the next 60 months.
  - open-mindedness, and a thorough consideration of all the options before us, are crucial at this time.
  - churches often fail to take positive action before a real crisis hits.
  - fear is one of the biggest challenges confronting churches at this time, and, in particular, it is fear of making mistakes that stymies congregations. Churches that take a pro-active stance, and consider their options before they have moved into crisis mode, have a much better chance of making good decisions.
  - we can ask The Real Estate Planning Team to do a feasibility study for us at Immanuel. This would involve the researching, designing and presenting of all available real estate options to the congregation.

- the Real Estate Planning Team very clearly understands the importance of ensuring that any real estate plans must serve the mission and vision of the church. EDGE's goal is to hold mission and property development (should this be the choice) together.
- the bias of the Real Estate Planning Team is to ensure some income from the land on an ongoing basis.
- churches like Immanuel have the option of simply severing their available land and selling it on the real estate market. However, the quick or "as is" sale of land incurs losses to the church's mission. Often, as is the case for Immanuel, the land has been held by the church for many years, with the intention of using it for mission in the surrounding area. A simple, panicked unloading of the land in a real estate sale forfeits the land's potential for mission in one fell swoop. In such cases, a developer can come in with a ready-made plan, execute that plan and turn the land over in short order at a substantial profit. *The goal of the EDGE real estate team is to increase the value of the property for the congregation and its mission.*
- *to congregations that choose to work with the EDGE team, EDGE brings resources to create a real estate plan, producing a feasibility study that includes a review of the property, its size and the zoning issues related to it. They also assist the congregation in discerning and reflecting on its mission and "legacy plan." They evaluate the property and provide a complete list of all options (with drawings), pros and cons of those options, and possible next steps. They list all projected costs and profits for the congregation. Eventually, after appropriate consultation within the congregation, a recommendation is brought to the congregation for a decision.*
- some congregations want to build something on their own, either developing the land themselves or partnering with a developer. However, the upfront costs of such a venture (hiring planners and architects, getting rezoning done, etc.) can be significant, especially if there are surprises such as restrictions on the property. A situation in which this legwork has been done in advance by the EDGE team is very appealing to developers who eventually may be asked in to develop the land.
- *the EDGE team can do this feasibility study and deal with the zoning issues, etc., and save the congregation this cost by accessing seed funding totalling \$20,000 per congregation available from Canada Mortgage and Housing Corporation (CMHC), in the form of a \$10,000 forgivable loan and a \$10,000 grant. This funding is available only if the development of some kind of housing is under consideration. The new fiscal year for the pool of money available for these grants and loans is April 1, 2014, which means that, soon, there will be a renewed pool of CMHC funding available to successful applicants. If a congregation decides to work with the EDGE network, the EDGE team will make application to CMHC on the congregation's behalf (with appropriate consultation, signatures, etc.). Once assured of grant and loan funding, EDGE is able to produce a feasibility study for a congregation in 45-60 days.*
- *the part of the \$20,000 from CMHC that is a forgivable loan is only forgivable if an organization chooses to go ahead and develop the land for housing. This would mean that congregations would either develop the land or lose \$10,000, thereby discouraging them from doing the study or making the decision to develop inevitable. However, EDGE has negotiated with the United Church Foundation to have access to funds that would entirely offset this loss for congregations that choose not to develop, thus removing the associated mud from the motivational waters. The memorandum of agreement currently is in process.*

- once a feasibility study has been done, and the options for potential development have been identified, a congregation is free (a) to choose not to develop the land for housing, (b) to develop the land on its own, finding ways of funding the project, or (c) finding a partner with which to share in the project. The partner could be a not-for-profit agency.
  - the real estate consultant and architect who are working with the EDGE team are not eligible for contracts to *develop* the land of the congregations with which they consult. They are in a position to recommend companies, but not to benefit financially from the development, or from the choice of any particular developer.
  - realizing that Immanuel has begun the process of considering the use of the land, the local CMHC representative took drive-by look at the Immanuel property, and was impressed with the potential the land bears for development for housing purposes.
6. The Immanuel Council further discussed the Immanuel land at a recent meeting, and decided that it would bring to the May 15, 2014 congregational Annual Meeting the question of whether or not the EDGE Real Estate Planning Team should be asked to conduct a feasibility study with regard to the potential use of the available land.

**As members of the Immanuel Congregation, what are you being asked to do?**

- You are being asked to reacquaint yourself with Immanuel's Mission Statement, which is to be found on the back of our Sunday worship bulletins, and on the congregation's website.
- You are being asked to pray about the land's potential use for furthering the church's mission in this part of the city.
- You are being asked to talk about this with one another, and listen respectfully to one another, carefully considering all points of view.
- You are being asked to engage folks from outside the congregation, and especially those who live in this area, in conversation about the potential use of the land.
- You are being asked to attend the May 15, 2014 Annual Meeting of the congregation, and to come having read the above report, and ready to consider the question of whether or not EDGE should be asked to do a real estate feasibility study of the Immanuel land.
- You are being asked to bring your questions with you to the Annual Meeting, and to ask them once you're there.
- You are being asked to surrender, at least for now, any preconceived ideas you might have about how the land "ought to be used."
- You are being asked to remain as open as possible to the workings of the Spirit.

Should the decision be made at the Annual Meeting to proceed with inviting the EDGE Real Estate Team to conduct a feasibility study, two members of the congregation will be authorized and asked to serve on the congregation's behalf as official signatories to any associated grant requests or other official forms or letters that are necessary for the study. A follow-up congregational meeting would be called by the Council in a timely manner, for the purposes of considering the feasibility report.

Thank you for working your way through this lengthy report. It is respectfully submitted by Nancy Sanders.

## Worship Space Committee Report

A few years ago, the Worship Space Committee was formed with the mandate to explore possibilities of changing our worship space to reflect who we are as a congregation now. With the help of Alison Norberg, we brainstormed and dreamed about our space. As a result we tried different ways of worship set up, we tried adding colour, we tried the screen in different locations, we tried other visuals( i.e. stars, paper in upstairs windows), and we consulted with artists in our congregation. After dreaming big, Nanette led us through a process to help narrow our focus to what was possible in terms of money and energy.

Before we could make our recommendations, we needed to come up with a set of principles for making decisions regarding the worship space. The following are the principles we used to guide our recommendations.

- **Inclusive** – Meaningful, functional and accessible for all
- **Flexibility** – Intergenerational
- **Economical/Creative** – living within our means, stewardship
- **Representative and Expressive of our community** - Our style, our personality, our theology and our mission.
- **Community Building** - In the interest of gathering people, welcoming
- **Respectful** - in process and outcome, feeling of comfort

As part of the process, we organized our ideas to enhance our worship space according to the level of impact from high to low and from easy-to-do to hard-to-do. These are some recommendations for some changes to our worship space.

### 1. **Build a low platform**

This platform will be portable and will extend the worship centre into the sanctuary, hold pulpit and/or communion table, or other worship centre. This has been done and will be painted shortly.

### 2. **Change up seating and worship centre**

Move worship center farther forward on a regular basis and periodically change the layout/format for a different perspective. An example being the last Advent season set up.

### 3. **Install retractable screen**

Install screen centred at front of sanctuary on the bulkhead. If necessary, move the choir and organ for sight lines or research monitor for the choir. In process; money is set aside in the current budget.

### 4. **Projector**

Attach the projector permanently to the roof. Money needs to be raised before installation will happen.

### 5. **Take down the back red curtains**

Remove the stationary back curtains and keep the front curtains. Patch and paint walls behind as needed. Create neutral toned “sheaths” for the front curtains that mask them when they are open, but can be easily removed when they need to be closed. The space could be used to display banners, stain glass, or other pieces of art.

### 6. **Upstairs classroom curtains**

Replace blinds with curtains on rods which can be interchangeable with fabric and banners to add colour to the sanctuary.



**7. Banners and Art**

Measure dimensions of potential banner locations. Encourage and support banner development within the congregation.

**8. Worship Furniture**

Reduce items at the front so that we only use what is needed. Research refitting the communion table with a new bigger top to add space. Research replacing furniture as part of the longer term plans for the worship space.

**9. Cross**

Make the cross in the worship centre moveable. Identify mechanism for wall/floor anchors in several places for cross to move too. This allows flexibility with the screen, other symbols and art work. This also allows the stage to be flexible for events like the play.

**10. Worship centre/stage conversion**

Propose a worship centre structure that moves farther into the worship space, with consideration for drama stage, retract-ability, accessibility and multi-functionality.

Our hope is for you to read our recommendations, think about them, and talk to the committee or others in the congregation over the next month. Some of these recommendations are short-term plans and others are long-term plans. At the Annual General Meeting, we will discuss the recommendations that are permanent changes to the worship space and make decisions about them.

The Worship Space Committee is:

Leslie Donnelly, Nancy Sanders, Nanette McKay, Scott Douglas, Jane Nicholls, Marlene Hanson

Jim Ross, Eileen Metcalfe

### A Room with a View

The office continues to be busy and I always look forward to seeing and hearing from people. I am looking forward to spring weather, to me it's felt like a long winter. I look forward to the upcoming Immanuel Players Production. I am in the office Tuesday to Thursday mornings.

*Sharon Vandenberg, Office Administrator*

### For Information

In December, 2013 I contacted Brian Orellano from the Jehovah Nissi Spanish Congregation who rented space at Immanuel for several years to inquire how they were managing in their new location. They have rented space in a warehouse in the Inkster Park area. They did some renovations to provide space for congregational activities plus a daycare.

They meet six days/week, their congregation has doubled in size. Brian has reduced his full time work to half time to be able to work for the congregation half time.

He mentioned that he really appreciated Immanuel's help in getting them better established as a congregation.

He stated that they were happy to be here but felt it was getting time to move as they wanted to build their congregation and needed more space. At the end of our conversation – Brian stated – “Thanks for everything and say hello to Nancy and Connie.”

Bob Kenyon

## **White Gift 2013 Disbursements**

### ***Heartfelt thanks for your generous gifts***

**Total donations: \$1876.00**

#### Distribution of Funds:

Agape Table	\$300.00
Winnipeg Harvest	\$500.00 and 12 boxes of food
Raymond Flett Memorial United Church	\$100.00 and food for the feast
LITE	\$300.00
North End Stella Community Ministry	\$476.00 and personal essentials & gifts
Interfaith Immigration	\$100.00 and personal essentials
Canadian Food Grains Bank	<u>\$100.00</u>

Sub total            \$1,746.00

**Total Disbursements    \$1876.00**

*This year White Gift funds were down somewhat as Immanuel responded magnanimously to the Mission and Service emergency call to help the Philippines in the aftermath of Typhoon Haiyan. The Canadian Government will double \$2,693.00.*

Respectfully submitted by Lynne Strome, White Gift organizer volunteer Jan. 8, 2014

## FINANCE NEWS

**Deficit:** As of Feb. 28<sup>th</sup>, the deficit for the operation of the church is \$21,714.00. This is \$3,361.00 higher than the amount it was last year at this time. For 2013-2014, we predicted a -\$23,800.00 deficit and that number was based on maximum spending in each of the five operational spending categories. Four of the five categories are either on or under budget, but there were a few necessary but unexpected repairs to the building, which has put the Building & Property category a little over budget.

In the past, we have used money from three funds to cover the deficit - Congregational Events, Shortfall Fund and Life & Work. It will be our recommendation to do the same this year. These three funds (including the proceeds from the Dessert Theatre) will add up to approximately \$16,000. We will need to cover the remaining deficit, approximately \$10,000.00 (give or take a few thousand) from other funds. The logical ones are the Building & Improvement Fund (current balance \$21,285.49) and the Staffing Fund (current balance \$7,750.00).

This chart is a comparison of the operational income & expenses and M & S givings from February 28, 2013 to February 28, 2014.

	Feb. 28, 2013	Feb. 28, 2014	Difference
<b>Operations</b>			
Income	\$97,145.00	\$97,332.00	+\$187.00
Expenses	\$115,499.00	\$119,047. 00	-\$3,548.00
<b>Deficit</b>	-\$18,353.00	-\$21,714.00	-\$3,361.00
<b>M &amp; S</b>	\$20,603.00	\$19,857.00	-\$746.00

Balance of all bank assets as of:

Feb. 29, 2012	\$65,609.26
Feb. 28, 2013	\$53,716.07
Feb. 28, 2014	\$41,944.26

**Co-Op Rebate:** This year's Co-Op rebate is \$395.39, a decrease of \$46.14 from last year.

**Snow Nite:** Donations of \$85.00 were received and forwarded.

Respectfully submitted  
Connie Kryschuk

## SOME THINGS CHANGE, SOME THINGS DON'T

Lynne Strome

Immanuel is coming close to its first year end under the new governance system, which brings much change and refreshment to our way of doing business. As a former Outreach Committee member, and a current “transition period guiding elder for worship”, I am now looking at mission and service from a new perspective.

Or maybe it isn't new at all. Being a faithful member of the United Church of Canada, Immanuel in particular, has always meant involvement with global, national and local societal concerns. We believe in educating spiritual leaders for churches, missionaries, outreach ministries of all kinds. We work in conjunction with other faith organizations (ACT) to assist in places of disaster, poverty, and injustice, to name a few areas. Whether I call this “outreach” or “worship”

the UCC, M & S Fund is still a faithful service in which each of us can participate according to our means.

How deeply do we consider that the people, left in the wake of bygone hurricanes and other natural and unnatural disasters, spend years recovering? Their needs are on going and growing. We can't all be church leaders or missionaries, per se, yet we can still help them and those whom they serve by supporting the Mission and Service Fund.

The work of the church calls us to be mindful of the poor, suffering and marginalized of the world and that is why we have the M & S way of demonstrating faith. The need does not change, it only increases.

Let us remember that even though we have our own struggles to deal with, *the way of service* is life giving, and will help us to continue as a hopeful community. Please mark M & S under the “other” section of your envelopes, or designate with PAR, as best you can, for the sake of outreach and worship and humanity.

*You* are in Haiti, building schools and supporting education and literacy programs.

*You* are in St John, New Brunswick, providing daycare for children at risk.

*You* are in Tanzania, helping families affected by HIV/AIDS.

*You* are in Windsor, Ontario, helping adults recover from trauma and abuse.

*You* are in South Korea, advocating for women, human rights, and peace.

*You* are in Winnipeg, supporting the faith community of North End Stella Ministry.

**You** are the mission and service body of the United Church!

# *Certificate of Thanksgiving • Témoignage de reconnaissance à*

## **Immanuel Pastoral Charge**

*is recognized for giving/pour son don de*

**\$24,267**

*in 2013 for the Mission and Service of  
The United Church of Canada*



*en 2013 pour la Mission et le Service  
de L'Eglise Unie du Canada*

*"You will be enriched in every way for your great generosity..."  
(2 Corinthians 9:11)*

*« Vous serez enrichis en tout pour votre libéralité... »  
(2 Corinthiens 9, 11)*

A handwritten signature in cursive script, reading "Gary Paterson".

*The Right Rev./Le pasteur Gary Paterson, Moderator/modérateur*

*March/Mars 2014*

*God's Mission, Our Gifts*



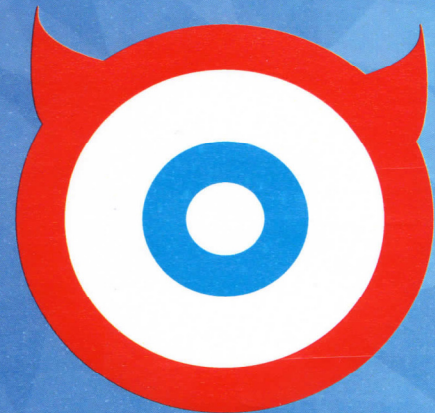
*La mission de Dieu, pour nous, par nous*

**IMMANUEL PLAYERS PRESENTS**  
**W.O. MITCHELL'S**  
**THE BLACK**  
**BONSPIEL**  
**OF WULLIE**  
**MACCRIMMON**

**DESSERT THEATRE**  
**Thurs, Fri, Sat, April 24-26, 2014**

**IMMANUEL** **\$15**  
**UNITED CHURCH**  
**CORNER OF KIMBERLY & GOLSPIE**  
**@8:00pm**

**For more information call**  
**(204) 669-0220**  
**or email**  
**[iuchurch@mymts.net](mailto:iuchurch@mymts.net)**



For all inquiries regarding the availability/purchase of Copyrights and Amateur Performance Rights please email us at [orders\[at\]playwrightsguild.ca](mailto:orders[at]playwrightsguild.ca)  
Mailing Address: 401 Richmond Street West, Suite 350 Toronto, Ontario M5V 3A8 Telephone: 416-703-0201 Fax: 416-703-0059 E-mail (General Inquiries): [info\[at\]playwrightsguild.ca](mailto:info[at]playwrightsguild.ca)  
Playwrights Guild of Canada is led by Executive Director, Robin Sokoloski. The organization is governed by the National Council and the Advisory Board provides general guidance and advice.



# Thank you to Immanuel United Church, for your donations (financial and volunteering).

River Elm School's Breakfast Program is a wonderful and sustainable program because of your assistance.

What does your donation do?

- Helps to serve over 250 breakfasts per week to school age children.
- Helps to fill the tummies of children who might not eat breakfast otherwise.
- Helps children get to school and have a good start to their day.

What we have seen:

- Children are getting to school on time and have a better attendance record.
- Children are more alert in the classroom, which makes for better learning
- Children are making positive relationships with school staff and volunteers.

*Thanks a lot and God's blessings!*

*J. Chan  
Principal*

## **Retirees Luncheon**

**Tuesday, May 13<sup>th</sup>, 2014 at Noon**

**Come and Celebrate Spring (We Hope!)**



### **Staff**

Nancy Sanders, Minister  
Sharon Vandenberg, Office Administrator  
Jim Goldrup, Caretaker  
Eileen Metcalfe, Choir Director  
Peter Fyne, Organist  
J. Douglas McMurtry, Minister Emeritus  
William Hickerson, Minister Emeritus

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